

Teignbridge District Council
Audit Committee
2 September 2025
Part 1

ANNUAL GOVERNANCE STATEMENT 2024-2025

Purpose of Report

To consider the Annual Governance Statement and recommend it to Council for approval.

Recommendation(s)

The Audit Committee to approve the Draft Annual Governance Statement

Financial Implications

None.

Legal Implications

The publication of an Annual Governance Statement is a statutory requirement.

Risk Assessment

Not applicable.

Environmental/ Climate Change Implications

None. The Annual Governance Statement includes an overview of the Council's actions in these areas.

Report Author

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Executive Member

Councillor John Parrott – Executive Member for Finance and Corporate



1. PURPOSE

To enable the Audit Committee to review the Annual Governance Statement for members' consideration, prior to recommending for full Council approval.

2. BACKGROUND

- 2.1 The preparation and publication of an Annual Governance Statement (AGS) is a mandatory requirement for local government. It describes the processes and procedures in place to enable the Council to carry out its functions and must be included with the Council's Financial Statements.
- 2.2 "Delivering Good Governance in Local Government" published by the Chartered Institute of Public Finance Accountants (CIPFA) and Society of Local Authority Chief Executives (SOLACE) is cited by CIPFA as the proper practice for production of an AGS.
- 2.3 The Audit Committee should consider whether the AGS fairly reflects the arrangements within the Council and whether it is commensurate with their own knowledge of these.

3. GOVERNANCE REVIEW

3.1 As in previous years, the CIPFA / SOLACE framework was used as a benchmark to determine whether the Council has systems in place to meet the expected governance principles. A and B provide the overarching requirements for acting in the public interest, while the remainder relate to the more detailed processes and achieving outcomes.

Α	Behaving with integrity, demonstrating strong commitment to ethical		
	values, and respecting the rule of law		
В	Ensuring openness and comprehensive stakeholder engagement		

С	Defining outcomes in terms of sustainable economic, social, and		
	environmental benefits		
D	D Determining the interventions necessary to optimise the achievemen		
	the intended outcomes		
Ε	Developing the entity's capacity, including the capability of leadership and		
	individuals within it		
F	Managing risks and performance through robust internal control and		
	strong public financial management		
G	Implementing good practices in transparency, reporting, and audit to		
	deliver effective accountability		



- 3.2 The review is also informed by other assurance sources including:
 - Internal and external audits, and internal audit's annual assurance opinion
 - Performance and risk management systems and reports
 - Reports from external monitoring such as the Ombudsman, the Centre for Governance and Scrutiny, the Local Government Peer Challenge, and the Planning Advisory service
 - Assurance Statements completed by the Council's senior managers certifying they have understood their managerial responsibilities and put procedures in place to ensure:
 - their service objectives were achieved,
 - legal requirements were met,
 - performance and risks were managed, and
 - budgets were controlled.
- 3.3 The AGS must outline the arrangements in place for the 2024-2025 year, but also remain current up until the date it is published. It is therefore possible that further amendments will be made to reflect any required changes, for example if processes are amended, or if issues comes to light that should be reported on.

4. CONCLUSION

4.1 The draft AGS is appended below. Members are asked to review this and approve it, appreciating that further amendments may be made before a final version is published with the financial statements.

5. MAIN IMPLICATIONS

The implications members need to be aware of are as follows:

5.1 Legal

The Council is meeting its statutory obligation to publish an Annual Governance Statement (Accounts and Audit Regulations 2015).

5.2 Resources

There are no direct financial implications.

6. GROUPS CONSULTED



Strategic Leadership Team, Strategic Management Team and key officers.

None.

8. DATE OF IMPLEMENTATION (CONFIRMATION OF DECISION SUBJECT TO CALL-IN)

Not applicable.

(DRAFT) Annual Governance Statement 2024-2025

Introduction

Teignbridge District Council must ensure its business is conducted in line with the law and proper standards, and use public money economically, efficiently and effectively. It is the Council's duty to put in place arrangements for the governance of its affairs, and effective delivery of services.

To achieve good governance, we have systems for managing and overseeing what we do. These arrangements are intended to ensure that we deliver intended outcomes while acting in the public interest at all times.

We have measured ourselves against the principles of the Chartered Institute of Public Finance and Accountancy (CIPFA) and Society of Local Authority Chief Executives (SOLACE) Framework for Delivering Good Governance in Local Government. The following statement explains how Teignbridge District Council has complied with the principles and also meets the requirements of the Accounts and Audit Regulations (England) 2015 in relation to the publication of an Annual Governance Statement.

The Guiding Principles



The governance framework

The governance framework comprises the systems, processes, culture and values which direct and control our daily business, and includes the methods we use to engage, lead and account to the community. It enables us to monitor how we are doing and to consider whether our plans have helped us deliver appropriate services that are value for money.

The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable level. It cannot eliminate all risks of failure to achieve policies, aims and objectives and can therefore only provide reasonable but not absolute protection. The management of risk is an ongoing process designed to identify, prioritise and manage risks to the achievement of the Council's aims and objectives, and maximise opportunities.

The governance framework has been in place at Teignbridge District Council for the year ended 31 March 2025 and up to the date we approved the statement of accounts.

The Governance Framework and how we comply:

Principle 1: Behaving with integrity, demonstrating strong commitment to ethical values, and being lawful

- The Council's Constitution, Councillor and Officer Codes of Conduct, and Vision and Values statement set out required standards of members and officers.
- An updated Member and Officer protocol, which clarifies roles and responsibilities, was approved by Council in July 2024.
- The Constitution is reviewed on an ongoing basis to ensure it is fit for purpose. Fundamental changes have been made to Part 4 covering meeting and procedure rules, which were as a result of work undertaken by a cross-party working group led by the Centre for Governance and Scrutiny (CfGS).
- The CfGS have also been assisting the Council with exploring ways to better support good governance.
- A Procedures Committee oversees operation of the Constitution including review of proposed amendments. However, a review of this is planned in 2025 together with the Audit and Standards Committees, all of which have governance oversight roles.
- Registers of Interests are maintained to avoid conflicts, prejudice or bias.
- The designated statutory Head of Paid Service, Financial Officer and the Monitoring Officer are responsible for ensuring business is conducted lawfully.
- Internal and external audit scrutinise Council activities and report on the extent to which laws, policies and procedures are complied with. Audit and Standards Committees, and the Monitoring Officer also oversee this.
- Anti-Fraud and Corruption and Whistleblowing policies are in place.
- Council services are led by trained and professionally qualified staff.
- Comments and complaints processes are in place and are publicised, including how to complain to the Ombudsman.
- Our commitment to equality and inclusion is incorporated in the work we do, and we publish our adherence to the Equality Act duties annually.

Principle 2: Ensuring openness and comprehensive stakeholder engagement

- We encourage all members of the community to contribute to and participate in the work of the Council. Our Consultation Toolkit sets out the principles of stakeholder engagement.
- Our Modern 25 transformation programme involved focus groups to help us understand and improve customers' experiences when redesigning services.
- Members of the public have access to Council meetings, minutes and agendas, and most meetings are available to the public through Webcasting, which provides transparency in decision making.
- Key decisions are published on-line and are subject to a "call in" process which enables non-Executive members to raise any concerns they may have.
- Our weekly Residents' Newsletter, websites and social media channels are used to communicate Council activity and other matters of interest.
- Plain English principles are used in publications and digital content meets the required Government Digital Services accessibility standards.
- We have an annual workforce (people) survey for our employees, the results of which are shared with the Senior Leadership Team, our recognised trade unions, and the workforce. We also use this to benchmark ourselves with other public sector organisations.
- We have developed a Digital Strategy to guide the way services will be delivered with a digital first approach.
- A Statement of Community Involvement sets out participation and engagement processes for planning policy. We engage and consult our communities on-line and in person, and the Council is a frontrunner in trialling artificial intelligence and modern methods of engagement in order to gather public views on proposals.
- Our Local Development Scheme is kept up to date and on our website, setting out clear timescales for the various stages of the Local Plan, from inception to adoption. The Local Plan was submitted to the Secretary of State and is being examined by independent inspectors who conducted public hearings in 2024. We are now working towards adoption in 2025.

Principle 3: Defining outcomes in terms of sustainable economic, social and environmental benefits

- Our Council Strategy was formally adopted at Full Council in January 2025 following a series of community and stakeholder engagement events. Through this work, we have established an evidence base identifying community priorities and a framework setting out how we will engage with communities to deliver objectives covering five themes: Community, Economy, Environment, Homes, and Infrastructure. Through this overarching strategy, we will work to consider the environment in everything that we do and encourage others to do the same.
- The Council has declared a Climate Emergency and is a signatory and active member of the Devon Climate Emergency group; through this group and our endorsement of the Devon Carbon Plan, we have committed to a common

goal of achieving net-zero emissions across Devon as soon as possible and by 2050 at the very latest.

- We have already made significant progress contributing to actions within the Devon Carbon Plan; this includes the establishment of new climate change policies within our emerging Local Plan promoting sustainable development, delivering active travel infrastructure under our Local Walking and Cycling Infrastructure Plan, and working through our Housing and Economy teams to support homes and businesses in benefiting from low carbon technology.
- Work is underway to transpose the Devon Carbon Plan into a specific plan for Teignbridge to form our District Carbon Action Plan. This plan will form part of the Environment theme of the Council Strategy and establish what actions we can influence as a local authority, and what the council can do to support communities in pursuit of our net-zero objective whilst reflecting local need.
- Through our in-house Carbon Action Plan, we have progressed a series of high-impact projects working to reduce our own carbon footprint and show leadership as we pursue efforts to achieve our net-zero objective. This includes a pipeline of policies and targets within our Part 1 Carbon Action Plan, including heat decarbonisation projects covering four of our top five most carbon-intensive buildings and the electrification of our vehicle fleet.
- Our Local Plan team have undertaken significant work to prepare our 2020 2040 Local Plan. This contains a dedicated chapter for Climate Change and details policies supporting sustainable development, site allocations for renewable energy, policies supporting battery energy storage, and policies setting standards for electric vehicle charging infrastructure, amongst further sustainability policies for specific site allocations.
- The Local Plan also amalgamates objectives relating to the national Garden Community programme. It sets out policies to deliver the Newton Abbot and Kingsteignton Garden Communities Project, which features climate change adaptation and mitigation as principal levers for change, as well as wider social, economic and environmental objectives relating to the Garden Community, such as green infrastructure delivery and our Local Walking and Cycling Infrastructure Plan (LCWIP).
- Budgets, the financial plan, and the capital programme direct financial resources to priorities.
- A Task and Finish Group set up by the Overview and Scrutiny Committee has been undertaking a review of the Medium Term Financial Plan with a view to identifying savings.

- We have reviewed our Procurement Strategy in conjunction with other Devon Districts which defines our commitment to support local economies. The updated Strategy is due to be approved September 2025. Sustainable Procurement policy sets out our approach to purchasing sustainably and with social value.
- Teignbridge's Economic Development Plan and associated Jobs Plan aids local businesses and the local economy.
- We have been awarded £424,964 under the UK Shared Prosperity fund for 2025/26 along with £195,000 Rural England Prosperity Fund (2025/26) and are running projects that have been approved at full Council.
- Our successful Future High Street Fund award is anticipated to bring benefits to Newton Abbot in 2025/26 from enhancements to Queen Street and the Market area. Queen Street works are now complete with the refurbished Market Hall / Square due for completion in Spring 2026.
- A number of small grants and funding schemes are provided, which benefit local communities.
- We are working jointly with our neighbouring authorities Exeter City Council, Mid Devon and East Devon District Councils, and Devon County Council, to achieve joined-up decision making on cross border planning and infrastructure matters. A non-statutory Joint Strategy (called "Our Shared Coordinates") has been adopted which sets out the shared challenges, future vision and shared objectives for the sub-region.

Principle 4: Determining the interventions necessary to achieve intended outcomes

- Performance measures track progress with delivery of our Strategy. These will be refreshed in October 2025 following finalisation of an action plan for recently updated Strategy.
- A Medium Term Financial Plan outlines how we intend to raise and manage the resources needed to deliver our services and priorities over the medium term. This is constantly under review to address the ongoing financial challenges we face. A member led Task and Finish Group also helps this.
- Executive Key decisions are publicised in advance so they can be scrutinised in line with decision making and Overview and Scrutiny arrangements.
- Overview and Scrutiny review groups are appointed to look at Council policy, services, and particular issues of local concern.
- Our Modern 25 transformation programme has been developed to modernise the way we work, looking at processes, structure and outcomes for customers. Working with consultants, Ignite, we have undertaken strategic alignment review and developed a new target operating model which is in the process of implementation.
- A digital transformation programme, digital strategy, and our annual business planning exercises, also drive service improvement and performance.

 A Partnership Toolkit aids collaborative working and strong partnership governance.

Principle 5: Developing capacity including the capability of leadership and the individuals within it

- We have a clear People and Culture Strategy which has three key themes:
 - Recruiting, Retaining and Rewarding
 - Developing Potential
 - Healthy, Well and Engaged
- Managers have clear recruitment guidance via a corporate SharePoint hub and timely HR advice.
- New employees now have both a local and corporate induction programme.
- Mandatory training on key areas such as Data Protection, Cyber Security, Safeguarding, sexual harassment and working safely are covered.
- Training and development needs are identified pre-induction, during probation, in regular 1:1s, through surveys and annual personal development meetings.
- Managers and Heads of Service are supported by experienced Human Resources, Organisational Development, and change professionals.
- Ongoing member development needs are co-ordinated by the Democratic Services Team Leader with oversight from the Procedures Committee. Our Member Development Strategy and training programme are being refreshed.
- There are significant wellbeing policies and support including an Employee Assistance Programme, a new Occupational Health service provider and a wellbeing workgroup.
- We have been awarded Disability Confident Employer status, Mindful Employer status, and Investors in People accreditation.

Principle 6: Managing risks and performance through robust internal control and strong public financial management

- Our Risk Management Strategy outlines our approach to managing risk and risk management reports are reviewed by the Strategic Leadership Team (via its newly formed Corporate Governance Group) and the Audit Committee.
- The Risk Management Strategy requires risks to be managed at all levels including service, strategic, and project levels, and risk must be identified and considered in all decision making. Risks have been kept under review to ensure appropriate mitigations are in place. A strategic risk workshop for Heads of Service is planned for September 2025.
- Performance against the Council Strategy is monitored through annual business plans with performance monitoring reports to the SLT and Overview and Scrutiny Committee.
- Service managers use automated performance reporting through the Power BI reporting tool, which produces a suite of dashboards linked to a data warehouse. This is supplemented by reporting from service specific systems.
- Data from consultants Ignite, CIPFA, and LGA inform is used to benchmark cost and productivity across services.
- A programme of service reviews help ensure value for money in services is scrutinised, for efficient service delivery.

- Our Head of Corporate Services is the designated officer responsible for the proper administration of the Council's financial affairs and advises the Council on financial matters.
- Managers are responsible for ensuring internal control systems are in place, and a programme of internal auditing reviews the effectiveness of these.
- Internal financial control is based on a framework of Financial Instructions, Contract Procedure Rules, system and administrative procedures, and a scheme of delegation and accountability.
- A Medium Term Financial Plan is in place and updated regularly with Revenue and Capital budget planning based on corporate priorities undertaken by Managers, and approved by full Council.
- Revenue and Capital budget monitoring reports are produced and scrutinised on a regular basis.

Principle 7: Being transparent, with good practices in reporting and audit, to deliver effective accountability

- Agendas, reports, and minutes of Council meetings are published, along with a forward plan of Key Decisions, and meetings are accessible with live stream and recordings on our website where appropriate.
- An internal audit function undertakes an annual programme of audits and reports to both the SLT and Audit Committee who also receive and consider the external auditors' findings.
- The Audit Committee are appointing an independent member in Summer 2025 to strengthen independence.
- The 2023-2024 draft financial accounts were published in June 2024 and external audit of the 2023-2024 accounts commenced in October 2024. The final external audit report which included statutory and key recommendations was considered by the Audit Committee and Council February 2025. The current year's accounts publication and audit are in progress.
- Key data is published including Council spending and senior officer pay.
- Freedom of Information, Data Subject Access, and other information requests have been dealt with fully and promptly with good performance in processing times.

How do we know our arrangements are working?

At least annually, we review the effectiveness of the governance framework including the system of internal control. The review of effectiveness is informed by the work of the senior managers within the authority who have responsibility for the development and maintenance of the governance systems; the Audit Manager's annual report; and by comments made by external auditors, and other review agencies and inspectorates. Further assurance is provided by:

Assurance statements completed by the Council's management team, which cover their areas of control, acknowledge accountability for risk management and internal control, and certify their satisfaction with the arrangements in place throughout the year.

- Key officers' views on the standards of governance within the Council specifically the Section 151 Officer (responsible for the Council's financial affairs), the Monitoring Officer, and the Audit Manager. The Council's Monitoring Officer has a legal responsibility to look into matters of potential unlawfulness within the Council. The Monitoring Officer also reviews the operation of the Constitution, to ensure it is up to date, and reflects best practice and legal requirements.
- The Standards Committee is available to support the Monitoring Officer on standards of conduct and probity issues. The Standards Committee is currently reviewing Code of Conduct and Member Complaints Procedures with the Monitoring Officer.
- The Overview and Scrutiny process has monitored the Council's policies and performance on an ongoing basis. Executive Members have also kept issues under review during meetings with managers.
- → The Audit Committee received risk monitoring reports during the year highlighting risks and their mitigations.
- Counter fraud arrangements have been kept under review through a Fraud Risk Assessment and fraud controls are evaluated during internal audit work.
- The Council's external auditor reviews the Council's financial statements and arrangements for value for money. Plans are in place the external auditor's statutory and key recommendations from their <u>Annual Report for the year ended</u> 31 March 2024.
- As a significant group relationship, our IT provider Strata Service Solutions Limited is audited by the Devon Audit Partnership, as the provider of its internal audit services in 2024-2025. Strata's performance has also been monitored by the Council's IT Requirements Board, and by the Joint Executive and Scrutiny Committees.
- Strata has maintained compliance with the Government PSN (Public Services Network) Code of Connection, which is a mandatory set of security standards Councils must meet in order to connect to this secure network, which also provides wider assurance as the PSN controls cover the complete Council network. The Council, through Strata have also received a very positive assessment under the Cyber Assessment Framework for local government.
- Assurance has also been given in respect of cyber risk in deployment of the following: National Cyber Security Centre's (NCSC) 10 Steps to Cyber Security, the Open Web Application Security Project (OWASP) website principles use of

NCSC WebCheck, MailCheck, Protective Domain Name System security, and the Early Warning Vulnerability Service.

- The 2024 elections were held in line with the performance standards set by the Electoral Commission.
- We have reviewed our delivery on equality and inclusion against the Equality Framework for Local Government and are working through an action plan to implement areas of improvement identified through the self-assessment.
- The Local Government Ombudsman assessed and closed 6 complaints and investigated 3 in 2024-2025. Of the three investigated, one was upheld. No recommendations were made.
- CIPFA guidance on the role of the Chief Financial Officer in public service organisations was used to benchmark the Council's arrangements, showing how these standards are met.
- Financial Management was assessed against CIPFA's Financial Management Code with positive findings, which helps ensure financial resilience.
- Based on the assurance work undertaken by internal audit, the Audit Manager has provided an opinion on the control environment which concluded that this was adequate and effective. It should, however, be noted that all risks of failure cannot be eliminated, and the assurance given is therefore reasonable and not absolute.
- Information Governance the Council self-reported just one data breach to the Information Commissioner's Office and notified the affected data subjects. Although it was low risk and below the threshold for notifying, in the interests of transparency it was decided to inform people affected. Average processing time for Freedom of Information and Environmental Information Regulation requests is above average compared to other similar organisations.
- Corporate governance arrangements Council-wide have been assessed against the requirements of the governance framework outlined in the CIPFA / SOLACE Framework for Delivering Good Governance in Local Government.
- o Reviews previously commissioned to examine specific areas include:
 - Centre for Governance and Scrutiny review: to help us improve our governance framework following concerns over member – officer relations. This informed

- a programme of work involving the Monitoring Officer and a cross-party working group. A further programme of work is ongoing in 2025-2026 to progress this.
- a review of the Council's Operating Model by consultants Ignite
- an independent review of our Development Management service commissioned from the Planning Advisory Service
- Local Government Association Corporate Peer Challenge: a team of expert peers comprising senior local government councillors and officers, reviewed how the council operates and made suggestions for improvement which are being addressed in an action plan developed with members and partners.
- Following a management restructure in 2024 we now have 12 Heads of Service in post who are working through local business plans as part of our Modern 25 transformation programme. Business plans look at succession and removal of single points of expertise risk.
- A new Corporate Governance Group formed in April 2025 has received reports on audit, risk and governance issues.

Conclusion

Our governance arrangements continue to be regarded as fit for purpose in accordance with the governance framework. Set out below, are the most significant challenges and actions we need to focus on during 2025-2026.

Issue	Planned Action
Financial Sustainability	
T	TI 01: (F: : 10% ::
The risk of future financial sustainability	The Chief Financial Officer will
remains due to high inflation having an	continue to produce frequent analysis
impact on business cases, relatively high	of the financial position and update
interest rates, and low growth. Ongoing uncertainty around future levels of	the Strategic Leadership Team.
government funding also cause concern.	Our Modernisation Programme M25,
g	is ongoing with the aim of addressing
It is recognised that there is a significant	the anticipated shortfalls. A re-
deficit in our Medium Term Financial Plan.	structure of the Council's
Consultants "Ignite" were appointed to	Management Team has been
assist us in developing a new operating	completed in order to realign the
model for the Council. This has now	management structure to the target
become the Council's Modern 25	operating model.
Programme which aims to deliver a	A Took and Finish Croup was
proportion of the required savings.	A Task and Finish Group was instigated by the Overview and
We have also updated our Strategic Asset	Scrutiny Committee to review the
Management Plan, following officer and	Medium Term Financial Plan with a
members workshops, which will provide	view to closing the future predicted
direction and clarity in the way we manage	budget gap. This work will continue in
our land and buildings.	2025. Further detailed information is
3	included in our <u>Financial Plan</u> .

Issue

Planned Action

Member and Officer roles and relationships

Good working relationships are crucial to good governance. The Council continued to experience challenges in this area during 2024/2025 resulting in <u>Statutory</u> Recommendations from external audit.

The Centre for Governance and Scrutiny (CfGS) were previously commissioned to review officer/member roles and responsibilities, including consideration of values, behaviours, and ethical issues, and the constitutional provisions supporting these.

The Peer Review completed in January 2024 had also made recommendations around enhancing communication and collaboration, strengthening trust and moral, and implementing methods for effective decision making. An action plan was subsequently agreed and submitted to full Council.

A new Member and Officer protocol was developed and agreed in July 2024, however the Constitution review remains a work in progress.

Work is ongoing to implement the recommendations from all independent reviews, particularly in respect of the Statutory Recommendations. Key actions remaining to be addressed in 2025-26 include:

- Commissioning a suitably qualified expert to investigate the underlying causes of member behaviours.
- Completing the Constitution Review. Workshops have previously been held on various topics and feedback from these will be used to inform a revised Constitution combined with the Statutory Recommendations. This will include review of the terms of reference of the Audit Committee, in accordance with CIPFA guidance.
- Continuing the enhanced member training programme.
- The Council's Corporate
 Govenance Group and the Audit
 Committee will continue to monitor
 the governance improvement
 action plans.

Planning Performance

Our Planning service was under threat of being placed in special measures by the Department for Homes, Communities and Local Government (DHLUC) in December 2023 due to poor performance processing non major planning applications. Our compliance rate was 68.53% against a government target of 70%.

Following improvements in the Development Management service and confirmation in October 2024 that the service was no longer under the threat of designation, we have continued to work through our submitted action plan to ensure sustainable changes continue to be embedded and we have continued to reduce our dependency on temporary

Issue	Planned Action
	resources with successful recruitment into planning officer positions and a new team manager in addition to a new Head of Service.
	We continue to streamline our processes. Performance reports are produced in real time and used to drive performance. Training has been increased, including a town and parish forum, and in summer we will be hosting our first developer forum to help build our relationships with developers in order to improve our housing delivery.
	Our next focus is on the pre- application part of the process to drive better quality developments through early, constructive dialogue. This will reduce pressures in the application process and provide greater confidence in the Council.
	Government changed the performance indicator from a two year rolling figure to a one year figure. We currently stand a 96% on time or within extension of time (EOT) for non-major applications against a target of 70%. We also continue to reduce our reliance on EOT agreements quarter on quarter with more being determined within the statutory 8 week target.
Cyber Security and Resilience , and use of Artificial Intelligence (AI)	The Corporate Business Continuity
External cyber attack is an ever present threat and although we have mitigations in place to protect our infrastructure and	Plan has been adopted by the Strategic Leadership Team (SLT).
systems, there is a continuing need to ensure we are in a state of preparedness.	Service level plans have been produced by the 12 Heads of Service and have been reviewed by SLT.
We are carefully exploring the use of certain AI technologies due to the potential	

Issue	Planned Action
benefits these may provide, whilst being mindful of the risks and challenges of doing so responsibly. All staff involved in Al trials have signed up to our Al policy setting out guidelines and their obligations to comply.	Heads of Service are currently enhancing cyber security content and a cyber security exercise is scheduled to test the adequacy of the corporate and service level plans. This will also include a test of the draft Strata disaster recovery and cyber incident response plans.

Signed on behalf of Teignbridge District Council:

Managing Director

Leader of the Council